

Comparisons of Job Characteristics

Focus Occupation: Financial Examiners (13-2061)

Associated Occupation: Financial Managers (11-3031)

- Compare Knowledge
- Compare Skills
- Compare Abilities
- Compare Detailed Work Activities
- Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge

Similarity of Focus Occupation to Associated Occupation: 91

Focus Occupation: Financial Examiners (13-2061)

Associated Occupation: Financial Managers (11-3031)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation
Administration and Management	8.4	17.9	11.8	<< Extensive education and/or training may be required
Economics and Accounting	4.4	17.4	15.5	< Expanded education and/or training may be required
Mathematics	9.2	15.1	14.1	0 Current knowledge level may be sufficient
Customer and Personal Service	11.3	14.8	9.2	<< Extensive education and/or training may be required
Personnel and Human Resources	5.6	13.0	7.1	<< Extensive education and/or training may be required
Law and Government	5.9	11.7	14.3	> Current knowledge level is likely sufficient
Sales and Marketing	5.2	9.3	5.0	<< Extensive education and/or training may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation: 88

Focus Occupation: Financial Examiners (13-2061)

Associated Occupation: Financial Managers (11-3031)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation
Judgment and Decision Making	9.4	13.9	13.8	0 Current skill level may be sufficient
Monitoring	9.9	13.0	12.3	0 Current skill level may be sufficient
Time Management	8.9	12.8	13.5	0 Current skill level may be sufficient
Management of Personnel Resources	6.9	12.1	13.0	0 Current skill level may be sufficient

Coordination	9.1	12.0	12.2	0	Current skill level may be sufficient
Persuasion	7.4	11.1	10.1	0	Current skill level may be sufficient
Management of Financial Resources	3.3	10.9	1.5	<<	Extensive development of skills in this area may be required
Systems Analysis	6.5	10.6	11.8	>	Skill level is likely sufficient
Systems Evaluation	6.4	10.6	11.0	0	Current skill level may be sufficient
Management of Material Resources	3.7	6.5	1.2	<<	Extensive development of skills in this area may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities	Similarity of Focus Occupation to Associated Occupation: 98									
Focus Occupation: Financial Examiners (13-2061)										
Associated Occupation: Financial Managers (11-3031)										
Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation						
Oral Expression	12.4	15.4	15.1	0	Current ability level may be sufficient					
Oral Comprehension	12.5	15.0	14.8	0	Current ability level may be sufficient					
Written Comprehension	11.0	14.7	15.7	0	Current ability level may be sufficient					
Deductive Reasoning	10.6	14.0	16.4	>	Current ability level is likely sufficient					
Written Expression	9.8	13.8	13.3	0	Current ability level may be sufficient					
Problem Sensitivity	11.1	13.7	15.7	>	Current ability level is likely sufficient					
Near Vision	11.1	13.5	14.5	0	Current ability level may be sufficient					
Speech Clarity	10.2	13.0	11.6	<	Some improvement in abilities may be required					
Speech Recognition	9.9	13.0	13.0	0	Current ability level may be sufficient					
Number Facility	6.3	12.4	12.4	0	Current ability level may be sufficient					
Mathematical Reasoning	6.3	12.0	11.4	0	Current ability level may be sufficient					
Memorization	5.6	7.7	8.3	0	Current ability level may be sufficient					

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common	Similarity of Focus Occupation to Associated Occupation: 79
Focus Occupation: Financial Examiners (13-2061)	
Associated Occupation: Financial Managers (11-3031)	
Work Activities	Exclusivity of Activity
Analyze financial data	57
Conduct financial investigations	84
Develop policies, procedures, methods, or standards	21
Direct and coordinate activities of workers or staff	3
Direct and coordinate financial activities	85

Direct implementation of new procedures, policies, or programs	60
Oversee execution of organizational or program policies	49
Prepare financial reports	67
Use government regulations	44

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus Occupation to Associated Occupation: 88

Focus Occupation: Financial Examiners (13-2061)
Associated Occupation: Financial Managers (11-3031)

Tools and Technologies	Exclusivity
Business function specific software	1
Calculating machines and accessories	3
Computers	1
Content authoring and editing software	1
Data management and query software	1
Finance accounting and enterprise resource planning ERP software	2
Network applications software	1

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.